

## Advertisement

### **Director of the Inter-American Tropical Tuna Commission (IATTC)**

The Inter-American Tropical Tuna Commission (IATTC) invites applications for the position of Director. The Commission appoints the Director, who is responsible to it and may be removed by the Commission at its discretion. The term of the Director is of four years, and he/she may be reappointed as many times as the Commission decides.

The IATTC is the regional fisheries management organization responsible for the implementation of the 2003 Antigua Convention, the object of which is to ensure the long-term conservation and sustainable use of the stocks of tunas and tuna like species and other species of fish taken by vessels fishing for tunas and tuna like species in the eastern Pacific Ocean. The headquarters of the IATTC are at La Jolla, California, (USA), where its main offices are located. The Commission has also field offices in several countries of the region as well as a laboratory in Achotines (Panama). More information on the IATTC may be found at [www.iattc.org](http://www.iattc.org).

The functions of the Director stated in Article XII of the Antigua Convention, as follows:

- (a) preparing research plans and programs for the Commission;
- (b) preparing budget estimates for the Commission;
- (c) authorizing the disbursement of funds for the implementation of the approved program of work and budget by the Commission and accounting for the funds thus employed;
- (d) appointing, removing and directing the administrative, scientific, technical and other staff, required for the functions of the Commission, in accordance with the rules of procedure adopted by the Commission;
- (e) where appropriate for the efficient functioning of the Commission, appointing a Coordinator of Scientific Research, in accordance with subparagraph (d) of paragraph 2 of this Article, who shall operate under the supervision of the Director, who shall assign to the Coordinator of Scientific Research such functions and responsibilities as the Director determines appropriate;
- (f) arranging for cooperation with other organizations or individuals, as appropriate, when needed for the performance of the functions of the Commission;
- (g) coordinating the work of the Commission with that of organizations and individuals whose cooperation the Director has arranged;
- (h) drafting administrative, scientific and other reports for the Commission;
- (i) preparing draft agendas for and convening the meetings of the Commission and its subsidiary bodies, in consultation with the members of the Commission and taking into account their proposals, and providing administrative and technical support for such meetings;
- (j) ensuring the publication and dissemination of the conservation and management measures which have been adopted by the Commission and are in force and, as far as practicable, the maintenance and dissemination of records of other applicable conservation and management measures adopted by the members of the Commission in force in the Convention Area;
- (k) ensuring the maintenance of a record, based, *inter alia*, on the information provided to the Commission pursuant to Annex 1 of this Convention, of vessels fishing in the Convention Area, as well as the periodic circulation of the information contained in such record to all members of the Commission, and, on request, to any member individually;

- (l) acting as the legal representative of the Commission;
- (m) performing such other functions as are necessary to ensure the efficient and effective operation of the Commission and others that may be assigned to him by the Commission.

In addition the Director must perform the functions assigned to him/her in the Agreement on the International Dolphin Conservation Program (AIDCP), whose Secretariat is provided by the Commission, pursuant to Article VII, paragraph 1(t) of the Antigua Convention.

### **Selection Criteria**

As stated in Article XII, paragraph 1, of the Antigua Convention, the Director must be a person whose competence in the field of the Convention is established and generally recognized, in particular in its scientific, technical and administrative aspects.

The selection criteria that the Commission adopted in its Resolution C- in 14-07 are the following:

- a. Experience in, or knowledge of, fisheries research and/or fisheries management.
- b. Experience in, or knowledge of, the management of international, regional and/or intergovernmental organizations. Special attention will be given to the candidate's experience in international activities, and his/her capacity for impartiality and neutrality
- c. .Experience in, or knowledge of, such fields as:
  - Directing administrative and technical personnel;
  - Preparation of reports, financial budgets, and expense management;
  - Organization and provision of secretariat support for international meetings;
  - Supervision and management of computer and information technology services.
- d. Practical knowledge of English and Spanish.
- e. University degree or equivalent, with a preference for an advanced degree (Masters or doctorate) or equivalent (e.g. certificate of postgraduate studies) relevant to fisheries research or management or other relevant fields.

### **Salary and Allowances.**

Commensurate with qualifications, skills and experience, to be decided by the Commission.

Allowances include transfer and moving costs, annual leave with pay, paid home leave each two years, sick leave with pay, medical, dental and life insurance, defined contribution pension plan and air travel in executive class outside of the United States.

### **Availability**

The candidate chosen for the post should be available from 30 July 2016, if possible, and should assume his/her functions on 26 August 2016.

## **Applications.**

Applications must be marked “Personal and Confidential” and submitted in English and Spanish (the candidates may translate their application themselves or have recourse to a professional translator). Applications should be sent no later than **April 1, 2016** (as evidenced by the postal stamp) to the following address:

Monica Galvan  
Inter-American Tropical Tuna Commission  
8901 La Jolla Shores Drive,  
La Jolla CA 92037-1509  
USA

or in electronic format to [mgalvan@iattc.org](mailto:mgalvan@iattc.org)

Applications should include the following:

- A cover letter to the Chairman of the IATTC, Mr. Guillermo Moran (Ecuador), containing a statement of purpose of the application and succinct descriptions of the applicant’s experiences and abilities.
- Curriculum Vitae – if useful to the applicant, this can follow the standard format of the UN Food and Agriculture Organization (FAO; <http://www.fao.org/VA/adm11s.dot>)
- List of publications, as appropriate.
- Letters of reference from persons with a recent knowledge of the applicant’s character, qualifications and experience.
- A health certificate or statement issued by a competent medical doctor indicating that the candidate is physically able to perform the functions of the position as described in this announcement, or is otherwise in good health.

## **Additional Information**

Please consult the IATTC website at [www.iattc.org](http://www.iattc.org) for complete information on IATTC duties and the application process.

The rules of procedure that shall govern the appointment of the Director are stated in Resolution C- 14-07 and more particularly in its paragraphs 8 to 16

(<http://www.iattc.org/PDFFiles2/Resolutions/C-14-07-Procedures-Implementation-Article-XII-1-Antigua-Convention.pdf>)