

VACANCY ADVERTISEMENT

COMPLIANCE MANAGER

The South Pacific Regional Fisheries Management Organisation (SPRFMO) invites applications for the position of Compliance Manager. The appointment will be for a term of five years, commencing May/June 2026, with the possibility of further appointment.

SPRFMO is an international organisation responsible for the conservation and management of non-highly migratory fishery resources in the Convention Area. The SPRFMO Secretariat is headquartered in Wellington, New Zealand.

The Compliance Manager is responsible for the delivery of fishery monitoring and compliance work remitted to the Secretariat in respect of all fisheries operating in the SPRFMO Convention Area. Accountable directly to the Executive Secretary, you will work within a small Secretariat and with Members and CNCPs throughout the year to support the conduct of SPRFMO fisheries in compliance with conservation and management measures. The Compliance Manager participates in most aspects of the work of the Secretariat, including preparing for and attending relevant international meetings, in particular the Compliance and Technical Committee.

The terms of employment are set out in the [SPRFMO Staff Regulations](#). This includes an annual salary based on the United Nations pay scale, starting at the UN Level P3, Step 1; relocation to Wellington; support for rental housing as well as medical and life insurance; and 30 days annual leave plus 12 days public holiday and 10 days sick leave per year. The successful candidate needs to be eligible to work in New Zealand by obtaining a diplomatic Official Visa if they are not already a New Zealand resident or citizen.

Applications must be in English, transmitted electronically and include the following:

1. A cover letter of no more than one page to the SPRFMO Executive Secretary containing a statement of the applicant's interest in the position and a succinct description of the applicant's relevant experience and abilities.
2. Curriculum Vitae.
3. Self-assessment against the selection criteria addressing how your skills and experience best meet the requirements of the role (please provide detailed examples of the previous work performed).
4. Copies of diplomas and other relevant professional certificates (please provide English translation if applicable).
5. Letters of reference from two persons with a recent knowledge of the applicant's character, qualifications and work experience (who may also be contacted for follow up).

Applications must be addressed to the Executive Secretary (jbrown@sprfmo.int) and copied to the Secretariat (secretariat@sprfmo.int). They must be received no later than Tuesday 10 March 2026 at 17:00 New Zealand Standard time. Applications received after this deadline will not be considered.

The short-listed candidates will be notified before 30 April 2026 and invited for a remote interview with the Executive Secretary.

The appointment of the successful candidate will be subject to them providing:

1. A certificate issued by a competent medical doctor indicating that the applicant is in good health condition, able to work in a busy office environment and undertake occasional international travel.
2. A satisfactory police criminal record check

For further information, applicants should write to the address above or consult the SPRFMO website <https://www.sprfmo.int/news/current-news/vacancy-sprfmo-compliance-manager2026>